



UTTAR PRADESH METRO RAIL CORPORATION LIMITED

(A joint venture of Govt. of India & Govt. of UP)

Administrative Building Vipin Khand, Gomti Nagar, Lucknow-226010

Phone: 0522 – 2304014-15

VACANCY NOTICE NO. UPMRC/HR/D/2/2026, Date:23.09.2026

REQUIREMENT OF PROJECT DIRECTOR IN UPMRC ON DEPUTATION / ABSORPTION BASIS

Uttar Pradesh Metro Rail Corporation Ltd. (UPMRC), a 50:50 jointly owned Company of Government of India and Government of Uttar Pradesh has been entrusted with the responsibility of implementation and operation of the rail based Mass Rapid Transit System (Metro) in various cities in the state of Uttar Pradesh. Metro is operational in the city of Lucknow, Kanpur & Agra (priority corridor). The works of Kanpur & Agra Metro Projects for the balance corridor are going on in full swing. Recently, 11.2 kilometres- long East-West Metro Corridor under Phase 1B of the Lucknow Metro project has been approved.

The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with UPMRC will not only give exposure to its employees in terms of best in class technology but will also provide other benefits. To meet with the immediate requirement of Uttar Pradesh Metro Rail Corporation Limited, applications are invited from experienced officers of Indian Nationality working in various Government organisations, Government Metro Companies for the post of **Project Director** having relevant experience for the said post on **deputation/absorption basis**.

Pay Scales, age limit, educational qualification, experience and job description are as per detail mentioned below: -

Organization	Uttar Pradesh Metro Rail Corporation Limited
Title of the post	Project Director
No of Posts/ Location	01 (One) /Kanpur
Scale of pay	(i) Appointment on Absorption basis: Rs 1,50,000- 3,00,000. (ii) Appointment on Deputation basis: Parent pay plus deputation allowance.
Term of Appointment / Period of Appointment	(i) Absorption (ii) Deputation- Normal Tenure of deputation for a period of 3 years , which may be extendable.
Educational Qualification	B.Tech in Civil Engineering or equivalent from Government recognized University/ Institute.
Eligibility Criteria & Experience	1. The Applicant should be working for atleast two years in SAG or an equivalent grade in the pay scale of Rs. 1,20,000-2,80,000 (IDA) or Rs. 1,44,200 – 2,18,200/Level-14 of 7th CPC Pay matrix (CDA) in Government organisations/ Government Metro companies, with proven track record of a minimum of twenty (20) years of service at Group A / Executive Level. 2. An applicant who is presently working in CDA/IDA pay scales in Government Organisations/ Government Metro Companies and has previously worked in the Private sector, his services in executive in reputed Private sector will also be considered for computing the requisite twenty (20) years of Executive level service. In this regard, the applicant should submit necessary documents in support of executive level experience. 3. Eligible Work Experience: The candidate should have a minimum of five (5) years' experience in Planning/ Construction, tendering and executing multi-disciplinary/ large infrastructure projects of Metro/ Railways.
Desirable Work Experience	1. Experience in underground Metro constructions including tunnels. 2. Experience of all phases of project of internationally funded contracts i.e.

Signature

	planning, tender document preparation, bidding, execution, commissioning, post-commissioning etc. 3. Experience and knowledge of complying with project related requirements of international funding institutions. 4. Experience and knowledge of coordinating and interfacing with Railway related disciplines such as track installation, signaling, electrification and rolling stock etc. 5. Experience and knowledge of safety aspects relating to railway construction including clearance and certification from Commissioner of Metro Railway Safety (CMRS).
Job Description	Incumbent of the post shall also be responsible for overall Project Management for all civil construction activities including safety and quality control, planning, scheduling, monitoring and controlling of preliminary and final designs, tendering, track works, contract administration and commissioning, project monitoring, interface management, quality assurance and safety, cost control of works for the project, land acquisition, rehabilitation of project affected persons/ businesses, utility and traffic diversions etc required for construction of the Metro Project and will also include arranging necessary clearances and statutory approvals for implementation of project during construction and commissioning.
Age as on the last date of vacancy notification	Max. 57 years.
Mode of Selection	Eligible candidates would be called for interview at Lucknow & selection is based on Interview basis. The Uttar Pradesh Metro Rail Corporation Limited reserves the right to shortlist candidates for interview. The candidate should be free from D&AR/ Vigilance.
How to Apply	i) The candidates should submit their application to <u>"Manager (HR) Uttar Pradesh Metro Rail Corporation Limited"</u>, Administrative Building, Near Ambedkar Samajik Parivatan Sthal ,Vipin Khand, Gomti nagar, Lucknow-226010" as per enclosed application form before closing date (23/10/2026). ii) The applicant should submit application through proper channel as per enclosed application form requesting their parent organization to forward their application along with NOC, D&AR and Vigilance Clearance and APARs ratings for the preceding 04 years. iii) Submission of NOC before interview is must for participating in the interview process.
Web Address	www.upmetrorail.com
Closing Date	30 days from the date of notification of vacancy(23/10/2026)

NOTE: -

- Cutoff date for age & eligibility criteria would be reckoned **as on the last date of notification of vacancy.**
- The applicant should not only be fit in related field but should also be physically and medically fit as per Indian Railway Medical Manual (IRMM).
- The applicant should continue with their email address and mobile/phone number so as to reach them as and when required.
- Applications received through proper channel and with verification of service particulars, SPE/ D&AR/ VIGILANCE clearance and enclosure of APARs will be preferred. However, a copy of application may also be sent by the applicant in advance to UPMRC. Applications received after closing date and time and incomplete applications shall not be entertained. UPMRC will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process. The advance copy of the application along with all the supporting documents may be sent at the email id careers.hr@upmrc.co.in, **however sending hard copy of the application is mandatory.**

- v) **Payment of TA:** All the candidates called for interview shall not be paid any travelling allowance by UPMRC for attending the interview.
- vi) All appointees are to be deemed as public servants for the purpose of the UPMRC's Conduct, Discipline and Appeal Rules, 2017 and such other statutes as notified by the government from time to time.
- vii) Candidates will be informed of the final result in due course through UPMRC website and any interim enquiries about the result are therefore, unnecessary and will not be attended to. UPMRC do not enter into correspondence with the candidates about reasons for their non-selection for interview/appointment.
- viii) Candidates are advised to check their e-mail (including spam) and official website of UPMRC from time to time for any information/ updates on the recruitment process.
- ix) Management reserves the right to cancel/postpone the entire process itself due to various administrative reasons.
- x) Candidates may note that they may be posted at any of the project sites/ offices at any location of UPMRC projects during their tenure in UPMRC.
- xi) Vacancies are provisional and subject to increase or decrease

Additional Information for candidates applying for the post on absorption basis-

1. **Character & Antecedents-** The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his/ her character & antecedents is suitable in all respects for appointment to the service.
2. **Surety Bond-** Applicable to those who will join on absorption basis and not applicable to executives who will join on deputation basis. The candidate selected for the post will have to execute Surety bond of Rs. 3,00,000/- to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained in LWP or EOL) and also three months prior notice, will be required before seeking resignation from the Corporation
3. **Physical & Medical Fitness-** The applicant should not only be suitable in related field, but should be physically and medically fit as per Indian Railway Medical Manual (IRMM).
4. **Probation-** The selected candidate on appointment will be on probation for a period of two year (including the period of training).

**For Managing Director
UPMRC**



**PRESCRIBED PROFORMA FOR SUBMISSION OF APPLICATION ON
DEPUTATION/ ABSORPTION BASIS**

Important (please don't leave blanks)	Vacancy Notice No. (appears on the top right side of notice)	
	File No. (appears on the left side of vacancy notice)	
	Post against which application has been submitted	
	Choice of station (wherever applicable)	
	Basis of applying for the post	Deputation/Absorption

1.	Name	:	
2.	Father / Husband Name	:	
3.	Gender	:	
4.	Service	:	
5.	Department	:	
6.	Category	:	
7.	Date of Birth	:	
8.	DITS (Date of entry into Time Scale)	:	
9.	Date of entry in Gr.B (wherever applicable)	:	
10.	Present pay band with Grade Pay and basic pay as on date of application	:	
11.	Present Designation & Organization	:	
12A.	Correspondence Address		
12B.	Permanent Address		
13.	Contact Details		
	(a) Email ID	:	
	(b) Telephone (O)	:	
	(c) Telephone (R)	:	
	(d) Mobile Number	:	
	(e) Aadhar Number	:	

14. Educational Qualifications (Attach supporting documents):-

S.No.	Qualification/ Degree	Subjects	Institution/ University, Place/Country	% or CGPA	Passing Year

15. Experience Details (separate sheet may be attached along with supporting documents):-**For applicants in CDA PAY SCALES / IDA PAY SCALES :-**

(Complete details of service / position held since joining)

Post Held	Organization Name with place of posting	CDA/IDA PAY SCALES (Mention the substantive Pay Scale with GP/Level) (MACP not to be mentioned)	Period (From – To) dd/mm/yy – dd/mm/yy

16. Eligibility Criteria

A.	1. The Applicant should be working for atleast two years in SAG or an equivalent grade in the pay scale of Rs. 1,20,000-2,80,000 (IDA) or Rs. 1,44,200 – 2,18,200/Level-14 of 7th CPC Pay matrix (CDA) in Government organisations/ Government Metro companies, with proven track record of a minimum of twenty (20) years of service at Group A / Executive Level. 2. An applicant who is presently working in CDA/IDA pay scales in Government Organisations/ Government Metro Companies and has previously worked in the Private sector, his services in executive in reputed Private sector will also be considered for computing the requisite twenty (20) years of Executive level service. In this regard, the applicant should submit necessary documents in support of executive level experience. 3. Eligible Work Experience: The candidate should have a minimum of five (5) years' experience in Planning/ Construction, tendering and executing multi-disciplinary/ large infrastructure projects of Metro/ Railways.	YES/NO (Attach detailed note with supporting documents)
B.	Desirable Work Experience: 1. Experience in underground Metro constructions including tunnels. 2. Experience of all phases of project of internationally funded contracts i.e. planning, tender document preparation, bidding, execution, commissioning, post-commissioning etc. 3. Experience and knowledge of complying with project related requirements of	YES/NO (Attach detailed note with supporting documents)

	international funding institutions.	
	4. Experience and knowledge of coordinating and interfacing with Railway related disciplines such as track installation, signaling, electrification and rolling stock etc.	
	5. Experience and knowledge of safety aspects relating to railway construction including clearance and certification from Commissioner of Metro Railway Safety (CMRS).	

17. Details of previous deputation/ Foreign assignment, if any (Attach supporting documents):-

S.No.	Organization	Designation	From	To

18.	Whether debarred from deputation? If yes, please furnish details.	:	
19.	Whether cooling off period completed? If yes, date of return from previous deputation with details, wherever applicable.	:	
20.	Whether applied for deputation under Central Staffing Scheme i.e. Central deputation. If yes, registration number (if any) allotted by supremo.gov.in	:	

21. APAR Ratings for last 04 years (Attach supporting documents):-

Year	Rating

22. Awards, if any (Attach supporting documents):-

S.No.	Name of Award	Brief Details

23.	Whether any conviction (by court of Law) /punishment/penalty (due to disciplinary action by employer) was awarded to applicant in last 10 years. If yes, details of case.	YES/NO Separate sheet may be enclosed
24.	Whether at present any case is pending in the court	YES / NO

	of law or any disciplinary enquiry is going on, against applicant.	
	If yes, details of case	Separate sheet may be enclosed
25.	NOC, Vigilance and D&AR status from current employer enclosed.	YES / NO
26.	Copies of Annual performance appraisal report for last 04 years enclosed.	YES / NO
27.	Whether appeared for interview in UPMRC in past. (If yes, details of the interview)	

I certify that the details furnished by me above are true and I am eligible for the post as per the criteria laid down in the vacancy notice.

(Name and Signature of the applicant)

Place:

Date:

Certificate by the Employer

- The date of birth, qualifications and experience and other details furnished by Shri/Smt. indicated at S No. 1 to 27 in the application form have been verified and found correct as per service records of the officer.
- The department will be informed at the earliest, if any disciplinary proceeding is initiated or contemplated against the officer after his / her application is forwarded.
- Up-to date ACRs/APARs dossiers of the concerned officer for the last 04 years is enclosed or would be forwarded within the due date.

(Signature of the Employer with stamp)

Checklist of documents to be enclosed:

- Educational Certificates (including Matric Certificate for age eligibility/B. Tech in Civil Engineering from Govt. recognized University/ Institute.)
- Work Experience Certificate.
- NOC from present Employer.
- Vigilance and D&AR Clearance from present Employer.
- APARs of the Last 04 years